

POSITION DESCRIPTION

Youth Ministry Coordinator (15 hours per week)

About Holland UCC:

Holland UCC is a faith community that is loving, supportive, socially-conscious, and joyful—where people of all ages, races, backgrounds, orientations, and viewpoints are welcome.

We are a group of friends among whom exploration and questions are expected, justice is sought, spirituality is deep, and community is real. We see other faith traditions as friends and teachers. We share hurts and celebrate joys. We nurture gifts. We seek to deepen our hearts and our minds. We care for the earth as a deeply spiritual act.

In this community sexual orientation and gender identity are causes for celebration, not condemnation.

The person in this position will:

- Create a safe, welcoming space for teenage youth.
- Share the sacred stories of our faith in a way that reaches body, mind and spirit.
- Nurture the spiritual lives of youth, reflecting progressive Christian values.
- Employ creative faith formation experiences.
- Plan and lead community service opportunities with youth.
- Work in collaboration with parents and volunteers.
- Attend monthly church leadership team meetings.

The ideal candidate will have a mixture of many of the following attributes:

- Excellent communication skills and ability to relate to youth of all ages.
- Understanding of the unique needs of youth at different stages of development.
- Commitment to understanding youth development and needs of gender-fluid/LGBTQIA individuals and communities.
- Ability to deliver programming through a lens of diversity, equity and inclusion.
- Adaptable
- Collaborative
- Flexible
- Non-judgmental
- Community outreach experience
- Commitment to building up a Christ-like community.
- A desire to work for peace and justice in the world.
- A willingness to explore continually how children, youth, and families can contribute and be nurtured by the ministry of the church.
- Experience facilitating youth engagement in service projects.
- High level of comfort in talking with youth about sensitive matters including faith questioning, doubts, etc.

Responsibilities will include:**1) Coordinate and facilitate youth-related faith formation activities, events and programs (90%)**

- Serve as a resource within the church with varying responsibilities to church ministries and functions such as regular high school and middle school youth meetings, Children's Ministry team (UCC Kids Time), facilitate youth participation in Sunday services, and be able to participate in various parts of Sunday services on occasion.
- Coordinate young adult and youth age-appropriate activities with a focus on meeting youth where they are at, facilitating engaging opportunities outside of the church and in communities doing service work and providing opportunities that incorporate physical movement and engagement with people of all faiths, adapting activities to meet the needs of neurodiverse children and youth, and throughout all activities providing an appreciation of diversity, equity, and inclusion.
- Consult with children, parents, and church committees and teams to plan, organize, and implement activities.
- Engage the church community in facilitating duties and incorporating their gifts, abilities, and interests in furthering the goals of the church and this position.
- Facilitate personal contacts with households impacted by our Youth Ministries.
- Interpret the scope of educational and youth ministry activity for the congregation as a whole.
- Collaborate where opportunities for youth faith formation develop such as intergenerational opportunities, adult education, etc.
- Create a progression of youth leadership/development opportunities internal or external to the church in partnership with internal and external church resources (committees, staff, members, UCC Conference, etc.).
- Coordinate with the part-time Nursery Attendants.
- Availability Sunday mornings and Wednesday evenings (or designated youth gathering times)
- Consult with Lead Pastor on programs and activities related to youth as needed.
- Attend UCC Grand West Association and Michigan Conference activities where needed.

2) Community outreach (10%)

- Reach out to unaffiliated and families with children.

- Evaluate opportunities and partnerships for youth engagement within the immediate and larger community.
- Represent the church at community and neighborhood outreach events.

Salary/Benefits:

- \$19,500 per year
- Professional development time and funds; negotiable vacation plus sick leave

Holland UCC Open and Affirming Statement:

We are an LGBTQ open and affirming congregation. In this community sexual orientation and gender identity are causes for celebration, not condemnation. We believe that all people are created in God's image and thus are loved and blessed equally by God. We invite and welcome into our faith community persons of every gender, sexual orientation, gender identity and expression, ability, age, race, nationality, economic and social status, faith background, marital standing and family structure. In our community of faith, all people are encouraged to participate and share their talents and energy in worship and sacraments, any and all leadership positions, learning, service, mission and community life. No matter who you are or where you are on life's journey, you are welcome in this United Church of Christ.

Equal Opportunity Employment Policy

Holland UCC is an equal opportunity employer that complies with all applicable federal, state, and local laws designed to protect employees from discriminatory treatment, including but not limited to Title VII of the Civil Rights Act of 1964 and subsequent amendments. As such, Holland UCC will not discriminate against any employee, non-paid staff member, or applicant for employment or adjunct status because of race, color, creed, religion, national origin, sex, marital status, disability, status with regard to public assistance, sexual orientation, age, or any other status protected by law. This policy prevails throughout every aspect of the relationship, including recruitment, hiring, placement, training, compensation, promotions, testing, lay-offs, recalls, fringe benefits, and training apprenticeship programs. Religious orientation and/or a particular cultural sensitivity may be determined to be a bona fide occupational qualification for specific positions.

TO APPLY

If you are interested in this position, please send your profile/resume sent to info@hollanducc.org.